

Hologic Medical Plans At-a-Glance

Effective July 1, 2026	CDHP with HSA		PPO		PPO Plus	
Medical (through Blue Cross Blue Shield of MA)	In-network You Pay	Out-of-network You Pay	In-network You Pay	Out-of-network You Pay	In-network You Pay	Out-of-network You Pay
Hologic annual contribution to Health Savings Account (through HealthEquity)	\$700 - employee only / \$1,400 - family Prorated and funded per pay period		N/A	N/A	N/A	N/A
Plan year deductible	\$2,000 employee only ¹ \$4,000 family ¹	\$3,500 employee only ¹ \$7,000 family ¹	\$1,500 per person \$3,000 per family ²	\$3,000 per person \$6,000 per family ²	\$1,000 per person \$2,000 per family ²	\$2,000 per person \$4,000 per family ²
Plan year out-of-pocket maximum (OOP)	\$4,000 employee only ³ \$8,000 family ³	\$6,000 employee only ³ \$12,000 family ³	\$4,000 per person \$8,000 family ⁵	\$6,000 per person \$12,000 family ⁵	\$3,000 per person \$6,000 per family ⁵	\$5,000 per person \$10,000 family ⁵
Preventive visits (i.e. well-child care, adult preventive exams)	No cost	40% ⁴	No cost	40% ⁴	No cost	40% ⁴
Primary care office visit (non-preventive visits)	20% ⁴	40% ⁴	\$30 copay ⁴	40% ⁴	\$25 copay ⁴	40% ⁴
Other covered providers (specialists) office visit	20% ⁴	40% ⁴	\$50 copay ⁴	40% ⁴	\$40 copay ⁴	40% ⁴
Telehealth (virtual office visit)	No cost ⁴	40% ⁴	No cost	40% ⁴	No cost	40% ⁴
Breast Health Imaging (Ultrasound/MRI/CT & PET scans)	No cost ⁴	40% ⁴	No cost	40% ⁴	No cost	40% ⁴
Diagnostic X-ray, lab tests and other tests (any setting)	20% ⁴	40% ⁴	20% ⁴	40% ⁴	10% ⁴	40% ⁴
MRIs/CT scans/PET scans/nuclear cardiac imaging tests	20% ⁴	40% ⁴	20% ⁴	40% ⁴	10% ⁴	40% ⁴
Inpatient hospital	20% ⁴	40% ⁴	20% ⁴	40% ⁴	10% ⁴	40% ⁴
Chiropractic care - 90 visits/calendar year Acupuncture care - 20 visits /calendar year	20% ⁴	40% ⁴	\$50 copay ⁴	40% ⁴	\$40 copay ⁴	40% ⁴
Emergency room	20%; in-network deductible applies only		\$150 per visit after deductible		\$150 per visit after deductible	
Outpatient behavioral health/substance abuse treatment	20% ⁴	40% ⁴	\$30 copay ⁴	40% ⁴	\$25 copay ⁴	40% ⁴
Prescription drugs (through CVS Caremark)	In-Network coverage only Retail: 30-day supply Maintenance Choice: 90-day supply ⁷ Mail Order: 90-day supply		In-Network coverage only Retail: 30-day supply Maintenance Choice: 90-day supply ⁷ Mail Order: 90-day supply		In-Network coverage only Retail: 30-day supply Maintenance Choice: 90-day supply ⁷ Mail Order: 90-day supply	
Plan year out-of-pocket maximum (OOP) (Applies to Prescription Drugs only)	A separate prescription out-of-pocket maximum (OOP) does not apply. Combined with medical OOP maximum.		\$4,000 per person ⁸ \$8,000 family ⁸		\$3,000 per person ⁸ \$6,000 per family ⁸	
• Generic (Tier 1)	\$10 copay ⁶ /\$20 copay ⁶		\$10 copay/\$20 copay		\$10 copay/\$20 copay	
• Preferred brand name (Tier 2)	You pay 25% ⁶		\$40 copay/\$80 copay		\$40 copay/\$80 copay	
• Non-preferred brand name (Tier 3)	You pay 35% ⁶		\$60 copay/\$120 copay		\$60 copay/\$120 copay	
• Specialty Medication (Tier 4)	See Tier 2 or 3 coinsurance – Or \$0 with PrudentRx ⁹		\$150 copay – Or \$0 with PrudentRx ⁹		\$150 copay – Or \$0 with PrudentRx ⁹	
Employee Contributions						
	CDHP with HSA		PPO		PPO Plus	
	Bi-Weekly	Semi-Monthly	Bi-Weekly	Semi-Monthly	Bi-Weekly	Semi-Monthly
• Employee only	\$49.96	\$50.87	\$66.39	\$71.92	\$140.46	\$152.16
• Employee + 1 dependent	\$110.68	\$119.91	\$151.03	\$163.62	\$289.17	\$313.27
• Employee + family	\$166.02	\$179.86	\$226.55	\$245.43	\$433.76	\$469.91
¹ CDHP with HSA: The entire deductible must be satisfied before benefits are paid. ² PPO and PPO Plus: The family deductible can be satisfied by eligible costs incurred by any combination of covered family members. No individual family member will have to pay more than the per person deductible before benefits are provided for that family member. ³ CDHP with HSA: The out-of-pocket maximum must be satisfied before any covered member receives 100% coverage for the remainder of a plan year, including prescription drugs. ⁴ After plan year deductible is met ⁵ PPO and PPO Plus: The family plan year out-of-pocket maximum can be satisfied by eligible medical costs incurred by any combination of covered family members. No individual family member will have to pay more than the per person out-of-pocket maximum before that family member receives 100% medical coverage for the remainder of the plan year, excluding prescription drugs.			⁶ CDHP with HSA only: Some preventive drugs are not subject to the medical plan year deductible. ⁷ If you fill a prescription at a CVS Caremark retail pharmacy, you may get a 90-day supply for a cost of a 60-day supply when enrolled in the PPO or PPO Plus plan and a discount when enrolled in the CDHP plan. ⁸ PPO and PPO Plus: The cost of prescription drugs will apply to a separate prescription drugs out-of-pocket maximum. ⁹ The PrudentRx Copay Program assists members by helping them enroll in manufacturer copay assistance programs therefore lowering the out-of-pocket cost			